We're Hiring!

At GEO Morphix, we are a team of professional geoscientists and environmental experts focused on geomorphology, earth surface processes, and watershed science. Our team specializes in river and shoreline restoration, erosion hazard delineation and mitigation, environmental monitoring and hydrometrics, and projects that require an in-depth understanding of erosion, sedimentation, and sediment transport. Our team of industry leaders provide observation-rich answers based on a balanced application of quality science and years of experience to achieve practical, implementable, and innovative solutions for all stakeholders. A successful project is one that meets or exceeds our client's objectives.

Given that our team members work throughout southern Ontario and in the Ottawa region, we offer a hybrid office model that provides flexibility for staff working from home and extends our geographic reach to clients and project work.

Position Description Environmental Inspector (Campbellville, ON)

We are currently hiring for an Environmental Inspector to join our dynamic team. The successful candidate would provide support to our construction and restoration design team by completing erosion and sediment control (ESC) inspections, as well as restoration design construction inspections. ESC inspections would primarily focus on environmental monitoring support at large-scale development sites and restoration projects. They would also assist with inspecting construction implementation of our various designs including watercourse and wetland design, channel stabilization design, coastal erosion and shoreline protection design, and stormwater management outfall design. Additionally, they would have an opportunity to work with our watershed monitoring team on a range of earth and environmental science projects. Successful candidates will have strong technical and observation skills, excellent inter-personal skills, and must be outcome oriented.

Responsibilities

- Regularly conduct inspections at project sites to ensure adherence to design drawings and contract documents
- Interpret requirements and details of design drawings and specifications
- Review quality control, verify quantities, prepare progress reports, and maintain written and photographic documentation and records
- Complete water quality and environmental sampling
- Participate in construction progress meetings
- Ensure compliance with permit conditions, contract standards, and specifications
- Identify and resolve construction issues with the assistance of the Contract Administrator and/or Project Manager
- Provide technical support to staff for data analysis and report preparation for various projects
- Participate in various team meetings
- Strategize and balance the workload of multiple projects while maintaining attention to detail
- Exceptional inter-personal skills to work with staff, clients, consulting partners, and permitting agencies
- Occasional long-distance, multi-day travel to sites in Eastern and Northern Ontario will be required for inspections, on-site client meetings, or project-related activities











Qualifications

- Degree or diploma in environmental science or technology, water or earth resources, geology, geography, environmental or civil engineering, or a related field
- Certification as a Canadian Certified Inspector of Sediment and Erosion Control (CAN-CISEC) or the ability to complete the required training with proven proficiency in inspecting and reporting on the implementation of ESC Plans
- Experience with the application and correction of erosion and sediment control measures, reporting deficiencies, and containment of effluent during construction
- Ability to interpret construction drawings and specifications
- Knowledge of construction practices, inspections, and techniques would be an asset
- Ability and aptitude to ensure contractor's compliance with the requirements of the contract documents, specifications, and permit conditions
- Experience in report and technical writing
- Proficiency with Microsoft Office (Outlook, Word, Excel, PowerPoint, Teams)
- Strong analytical, communication, and interpersonal skills
- Excellent written, verbal, and organizational skills

Rewards

GEO Morphix understands the importance of employee well-being and job satisfaction. Productive and energized staff are the key to a successful company. In support of this goal GEO Morphix offers:



GEO Morphix promotes and provides a friendly and accepting work atmosphere. We are committed to workplace diversity, inclusion, and equal opportunity, and recognize the associated benefits of different perspectives.



We offer a competitive compensation package including: health benefit plan, employer sponsored Group Registered Retirement Savings Plan, and a performance-based bonus program.



We encourage our team to never stop learning. We support professional development in a variety of ways including an employee Professional Development Benefit and a Healthy Living Benefit to promote professional and personal advancement.



GEO Morphix has adopted a hybrid work model. We recognize work-life integration is important.



As a small-medium sized company, we value social and volunteering events and activities.

We thank all applicants for their interest in working at GEO Morphix Ltd. Only those candidates selected for an interview will be contacted. Please send inquiries and resume to opportunities@geomorphix.com

Accessibility

GEO Morphix Ltd. is committed to workplace diversity, inclusion, equal opportunity, and is in compliance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available on request for candidates taking part in all aspects of the selection process.



